

## CHAPTER 349

*An act to add Section 72.5 to, and to amend Sections 72, 73, and 75 of, the San Diego Unified Port District Act (Chapter 67, Statutes of 1962, First Extraordinary Session), relating to personnel.*

[Approved by Governor May 22, 1965 Filed with  
Secretary of State May 22, 1965.]

*The people of the State of California do enact as follows:*

SECTION 1. Section 72.5 is added to the San Diego Unified Port District Act (Chapter 67, Statutes of 1962, First Extraordinary Session), to read:

Sec. 72.5. Unclassified and Classified Services.

(a) Employment in the district shall be divided into the unclassified and classified service.

(b) The unclassified service shall include:

(1) All officers of the district.

(2) All department and division heads.

(3) The principal assistant or deputy of all officers and department and division heads.

(4) All assistant and deputy attorneys.

(c) The board shall establish a classified civil service which shall include all positions not specifically included in the unclassified service; provided, however, any incumbents in the positions included in the unclassified service presently in the classified service shall remain in the classified service until the respective positions are vacated by the incumbents.

(d) Officers and employees appointed by the board may be removed from office by the affirmative vote of five members of the board.

(e) All persons in the classified service shall be appointed by and may be removed by the port director subject to the civil service rules and regulations of the district.

SEC. 2. Section 72 of said act is amended to read:

Sec. 72. The officers of the district shall be:

- (a) An auditor,
- (b) A port director.
- (c) An attorney.
- (d) A clerk.
- (e) A treasurer.
- (f) A chief engineer.

The auditor, port director, and attorney shall be appointed by the board. The auditor and attorney shall appoint such deputies or assistants as may be authorized by the board. All other officers and employees shall be appointed by the port director. All officers appointed by the port director must be confirmed by the board.

SEC. 3. Section 73 of said act is amended to read:

Sec. 73. The salaries of the officers and employees shall be fixed by the board by ordinance. All officers and employees shall give such bond as is prescribed by the board; the premium on all bonds on officers and employees shall be paid by the district.

SEC. 4. Section 75 of said act is amended to read:

Sec. 75. The board may adopt civil service rules and regulations in accordance with the following provisions:

(a) The civil service rules and regulations shall provide:

(1) For the qualifications and examination of all applicants for employment and for the employment of persons on probation.

(2) For the registration of persons, other than unskilled laborers, in the classified civil service, in accordance with their general average standing upon examination.

(3) For promotions on the basis of ascertained merit and seniority in service and examination, and for competitive examinations for promotions.

(4) For the reassignment of persons injured in the service of the district who were at the time of injury actually engaged in the discharge of the duties of their positions.

(5) For leaves of absence.

(6) For the transfer from one position to a similar position of the same class.

(7) For the reinstatement to the list of eligibles on recommendation of the port director, of persons who have become separated from the service or have been reduced in rank, other than persons who have been removed for cause.

(8) For the keeping of service records of all employees in the civil service, and for their use as one of the bases for promotions or layoffs through stoppage or lack of work.

(9) For the procedure for the removal, discharge or suspension of employees; for the investigation by the board of the grounds thereof, and for the reinstatement or restoration to duty of persons found to have been removed, discharged or suspended for insufficient grounds or for reasons which are not sustained by investigation.

(10) Generally for any other purpose which may be necessary or appropriate to carry out the objects and purposes of the civil service system and the rules herein specifically authorized.

(b) The following persons may be exempted by the board, by ordinance, from the civil service:

(1) Persons employed to render professional, scientific, technical or expert service of a temporary or exceptional character.

(2) Persons employed on the construction of district works, improvements, buildings or structures.

(3) Persons receiving a salary not exceeding fifty dollars (\$50) a month.

Any exemption so made may be terminated at any time by resolution of the board.

---